



# FJYPB Update

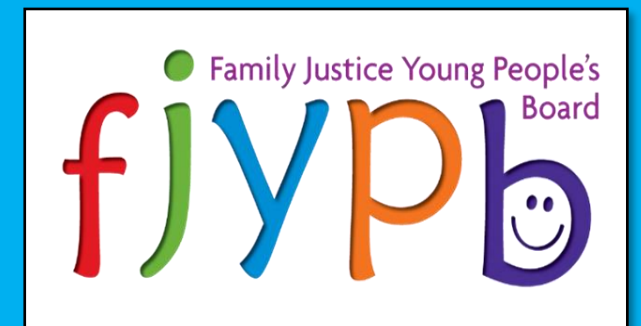
Cafcass Board Meeting  
28.04.22

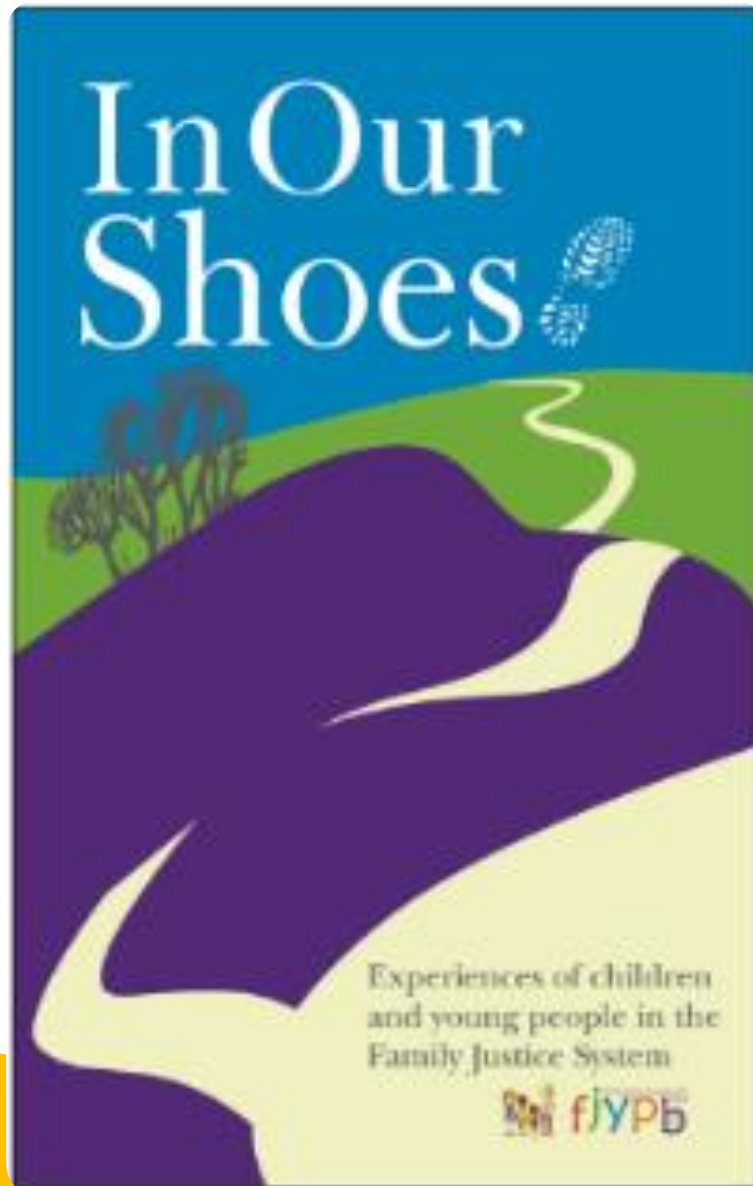
# VOICE OF THE CHILD

#VOTC2022

## Delays in the Family Courts:

*The impact on children and young people*





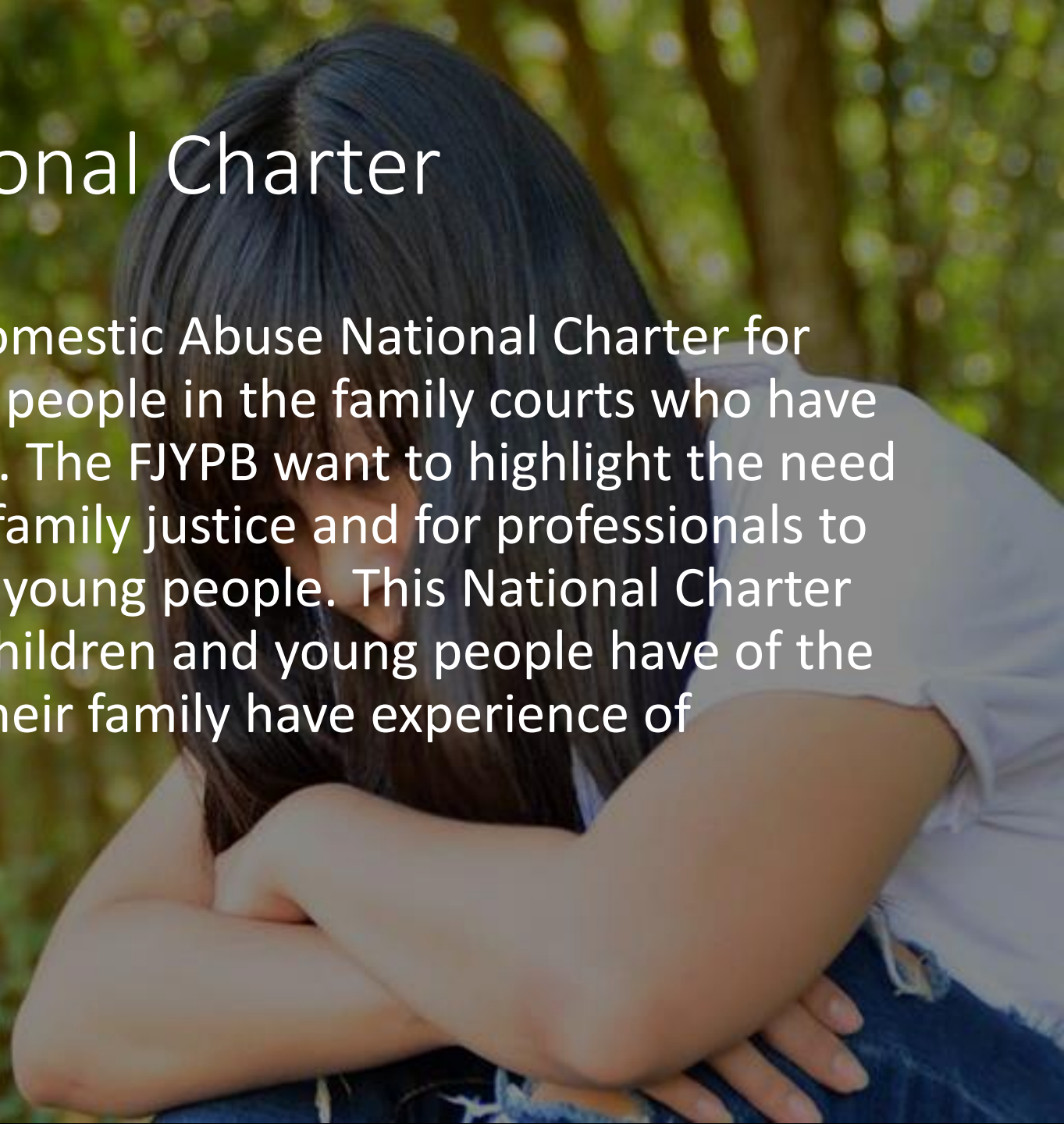
# FJYPB Book 'In Our Shoes'

We are very excited that our debut book "In Our Shoes" is now available! We encourage you to please read our book and to share it amongst your teams.

Hard copies of the book will be sent out to all Cafcass offices soon for staff to pick up. Colleagues and partners can also access the online PDF version of our book on our webpage on the Cafcass website.

# Domestic Abuse National Charter

We will soon be launching our Domestic Abuse National Charter for working with children and young people in the family courts who have been affected by domestic abuse. The FJYPB want to highlight the need for consistency of service across family justice and for professionals to confidently support children and young people. This National Charter identifies the expectations that children and young people have of the services received when they or their family have experience of domestic abuse.



# Cafcass Recruitment

We recently met with Ian Turley, Cafcass HR Resourcing Partner, to review the questions that are asked when interviewing Cafcass staff. We are also developing 2-3 questions that would be suitable for a one-way video format for candidates to answer before the interviewing stage takes place.

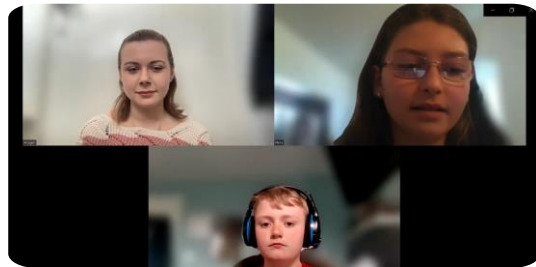
Ian has also recently undertaken some interview training for FJYPB members who haven't joined an interview panel before and for those who would like to develop their skills further.



# Staff Induction Video

We have recorded an induction video for new Cafcass staff to explain the role of the FJYPB and our relationship with Cafcass. We also included some of our tips for best practice such as keeping children and young people updated, our advice on language and recording information on ChildFirst and sharing our Top Tips.

The video will be included in induction packs for new members of staff to watch when they join Cafcass.





# Diversity Training

FJYPB members Khalil, Aleesha and Plam have been taking part in conversations with Cafcass Family Court Advisors to demonstrate how to ask questions about children and young people's diversity. These have been recorded and will form part of training for Cafcass workers.

Rehana Hanif is the Head of Practice in Cafcass who has been leading the project. Rehana said "We wanted to express our gratitude to Aleesha, Plam and Khalil for engaging in the interview as this will assist so many practitioners all over the country in building their confidence to ask questions about children's diversity and uniqueness."

# Our Challenges To You

To implement within your work the aspirations set out in our Domestic Abuse National Charter

To encourage others to read and take forward the messages in our Domestic Abuse National Charter

To encourage professionals to ask more children and young people about their diversity





# Coming up...

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FJYPB  
Recruitment

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PHSE Lesson Plan

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Equality, Diversity  
and Inclusion  
National Charter



# Contact Us

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We would love to hear from you! To get in touch please email us at [FJYPB@Cafcass.gov.uk](mailto:FJYPB@Cafcass.gov.uk)

